# Invitation to Apply to ESA BIC Poland

Reference: ESA BIC Poland Open Call – Issue C, 09/07/2025

Thank you for your interest in ESA BIC Poland.

The European Space Agency (ESA) together with its Member States supports entrepreneurs with the ambition to exploit space technology or utilise space systems in non-space markets, or become suppliers to the space sector, e.g. by exploiting non-space technology in the space market.

Together with its local partners, ESA manages a network of Business Incubation Centres (ESA BICs) across Europe. In Poland, Industrial Development Agency JSC is responsible for managing ESA BIC Poland. The locations where start-ups can be incubated are Warsaw or Rzeszow.

ESA BIC Poland offers a comprehensive package of support to start-ups selected for incubation, including office accommodation, incentive funding, technical support, business coaching, and legal/IPR advice to the start-ups selected for incubation.

ESA BIC Poland hereby invites you to submit your application for business incubation. This document provides an introduction to the application and evaluation process and contains references to the templates that should be used when applying.

Please contact ESA BIC Poland for any further questions.

Yours sincerely,

Michał Chwieduk

Head of ESA BIC Poland

## Introduction

The purpose of this Open Call for ESA BIC Poland is to inform about the opportunity for space-related start-ups to become incubated in ESA BIC Poland and to provide the material and guidance needed to apply for incubation.

Selection and evaluation of applications are scheduled periodically, see https://esabic.pl/ for details.

The Call is permanently open, has no closing date for the submission of applications unless the ESA BIC Poland has indicated otherwise.

## Who can apply?

In general, any space-related start-ups in Poland not older than five years, or natural persons with the intention to set up a space-related start-up, are welcome to apply for incubation.

However, some further criteria apply. These can be found in the Cover Letter Template of the application documents. In particular, note the following:

* The application needs to have a valid *space connection*. In general terms this means that it must be evident that “space” (space technology or a space based service such as satellite communication, navigation or earth observation) is actually needed. Alternatively, it must be evident that the proposed technology or service fulfils a need in a space context. It is strongly recommended that ideas related to performing activities or using technology in space are verified by a third party before applying. Please contact the ESA BIC for further guidance.
* Applicants need to run their start-up at their own risk. In practice this means that more than half of the shares must be owned by the entrepreneur(s) that apply to the ESA BIC.
* In case the application is done by natural persons, these need a working permit in Poland valid for at least the expected duration of the incubation. Also, the process of setting up a company must have been started. The application shall include details about the status, the intended legal structure, and the shares distribution. An incubation contract can only be signed with a legal entity.

## How to apply

Please make sure you have received the following documents, which are part of the Open Call documentation:

* Cover Letter including Requirement Checklists
* Business Plan
* Incubation Proposal
* Draft Incubation Contract
* Draft Rental Agreements

Make sure to fill in all required sections in the application templates and pay particular attention to the following:

* Instructions inside the documents (highlighted in blue in each template) shall be followed in order to fulfil all pre-conditions of the Open Call and for the application to be accepted.
* Please read the Draft Incubation Contract carefully. The Cover Letter must include a clear, explicit and unambiguous statement declaring that the applicant has read, understood and accepted the terms and conditions contained in the contractual documentation (this is part of the Cover Letter template). Modifications or amendments to the Incubation Contract may only be done in exceptional cases. Please contact the local ESA BIC Manager for guidance.
* Make sure the Cover Letter and the Requirement Checklists are signed by either the majority shareholder or by shareholders with a combined ownership in excess of 50%.
* The incubation proposal should include details on how the incentive funding is meant to be spent. Note that, as a general rule, the incentive funding has a ceiling of 50.000,- EUR and shall be used for purposes linked to the objectives of the incubation. The incentive is provided in two equal parts, one from ESA and one from a local co-funding partner. The ESA part of the incentive can only be spent in Poland. Please see the Draft Incubation Contract for details.
* In addition to the incentive funding, ESA BIC Poland is able to provide Incubation Boost funding in the amount of 100.000,- EUR to qualifying incubatees. The application for Incubation Boost funding will be possible for Incubatees who are in the ESA BIC Poland incubation program, and have successfully passed the Mid Term Review. The schedule for applying will be provided by ESA BIC Poland. The start-ups, when applying for the Incubation Boost, will be obligated to provide: separate Incubation Proposal for the Incubation Boost, MTR report, MoM from the Mid Term Review and updated Business Plan. ESA BIC Poland will grant 8 Incubation Boosts, 2 per year.
* Incubation in ESA BIC Poland may be requested for a maximum of 24 months. This may be extended to a maximum of 36 months for incubatees that are being awarded Incubation Boost funding after having passed the Mid Term Review. The Incubation Boost will be introduced to the Incubation Contract by a Contract Change Notice (CCN).

Please submit the application documents in electronic form (pdf, maximum three files, one for each required document) to the following e-mail address: office@esabic.pl with subject “ESA BIC Poland Open Call”.

ESA BIC Poland will verify the identity of applicants. You are requested to send digital copies of a passport etc. in a separate file together with your application.

Any questions related to submission of proposals should be sent to the same e-mail address: office@esabic.pl .

## The evaluation procedure

The evaluation of all received applications is managed locally by ESA BIC Poland and follows common ESA BIC procedures.

Once a published submission deadline has passed, ESA BIC Poland first assess the formal aspects of applications received before the submission deadline. If a non-compliance of a minor nature is found, the applicant may be asked to address this in an updated proposal within 48 hours. If the proposal is found non-admissible, the applicant will be informed and the reason will be explained. In such a case an applicant is eligible to submit a revised proposal at a later date.

If the application is compliant with the formal requirements, applicants will be invited to hold a presentation to the ESA BIC Poland evaluation board. The evaluation will typically take place a few weeks after the submission deadline. The evaluation board consists of representatives of ESA BIC Poland, ESA, [Key partner(s)] and other experts. There will also be an opportunity for the evaluation board to ask questions to the applicant.

The application and the presentation will be marked against the criteria in Table 1, taking weighting factors into account.

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| **Criteria** | **Weighting factor** |
| Background and Experience   * Experience and team composition * Support entities * Vision | 25% |
| Technology/Service   * Space Connection * Technical feasibility of the product/service to be developed * Production development strategy * Intellectual Property strategy | 20% |
| Value proposition & Market   * Value proposition * Market * Competition | 20% |
| Business Modelling and Risk   * Revenue model * Finance * Risk | 15% |
| Activity proposal   * Quality of the application * Milestones/Cost-planning * Work break-down * Management * ESA BIC investment opportunity | 20% |

Table 1: ESA BIC evaluation criteria and weighting factors.

All applicants will be notified in writing about the outcome of the evaluation. The applicant may require, within 10 calendar days from the receipt of the notification, an oral debriefing explaining the reason why the application was successful or not. Proposals with a grade below 40 at any of the five evaluation criteria will be disqualified.  The passing grade (to be understood as the weighted average of the scores on the five criteria) is 60.

ESA BIC Poland will enter into contract negotiations with the best applicants above the passing grade, taking the comments of the evaluation board into account. The number of available places for the incubation will be communicated by the ESA BIC Poland.

ESA BIC Poland has the right *not* to place a contract if, after three months after the notification to a successful applicant, no contract still has been signed, and this is because of a reason for which the applicant can be held accountable.

Additionally, ESA BIC Poland has the right not to place a contract in case the (intended) legal entity presented in the application is different from the actual established and registered legal entity.

Furthermore, we kindly ask you to pay attention to the following:

* Please note that applications will be treated as confidential. However, the applicant’s idea may through this application fall into the public domain (e.g. if local laws require so). Therefore, we strongly recommend that the applicant discusses the protection of his/her idea with a dedicated expert in this field prior to application, and – if relevant – takes appropriate steps to protect the idea (e.g. by applying for a patent).
* As far as allowed by law, any title held by the applicant to his/her idea shall remain vested in him/her. An application to ESA BIC Poland will not result in the acquisition of any title whatsoever to the idea. *However, ESA retains a right to use the Intellectual Property in specific cases, generally related to publicity and promotion. Please read the detailed conditions described under the section “Use of Intellectual Property Rights” in the Draft Incubation Contract.*
* At the end of incubation the ESA BIC will request one or several deliverables. The purpose of these are both to verify the correct use of the incentive and for promotional purposes. The application should specify suitable deliverables.
* Please don’t apply to several ESA BICs at the same time. Please wait for one application to be evaluated and only if this is not successful, you may apply again to the same or another ESA BIC, taking any feedback into account.
* No expenses incurred in either stage of the application procedure will be reimbursed to the applicant by ESA BIC Poland, ESA and/or any third party.
* This Open Call does not impose any obligation upon ESA BIC Poland to enter into negotiations with any applicant.